

Beaver Road Primary School

No Smoking

Date	Review Date	Coordinator	Nominated Governor
January 2016	When necessary	School Business Manager	Deputy Chair of Governors

We are aware that it is illegal under the Health Act 2006 (and regulations made under the Act) to expose a person in an enclosed workplace to second-hand smoke. Therefore, smoking is prohibited in any part of the School building, School grounds, School playing fields, on educational visits, School events and School letting events.

We believe it is our duty to discourage School personnel and pupils from smoking by highlighting the damaging effects it has on a person's health. We will provide support and advice to all smokers but we hope all School personnel will act as role models.

We will ensure that the School environment becomes smoke free and anyone found breaching this policy will face disciplinary action.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a School community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

Aims

- To comply with the Health Act 2006 (and regulations made under the Act) in order to protect all employees from second-hand smoke.
- To work with other schools to share good practice in order to improve this policy.

Responsibility for the Policy and Procedure

Role of the Governing Body

The Governing Body has:

- appointed a member of staff to be responsible for Health and Safety;
- responsibility to ensure that the School complies with the Health Act 2006;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and stakeholders are aware of and comply with this policy;
- responsibility for ensuring that the School complies with all equalities legislation;

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- nominated a designated Equalities governor to ensure that appropriate action will be taken to deal with all prejudice related incidents or incidents which are a breach of this policy;
- responsibility for ensuring funding is in place to support this policy;
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- responsibility for ensuring all policies are made available to parents;
- the responsibility of involving the School Council in the development, approval, implementation and review of this policy;
- nominated a link governor to visit the School regularly, to liaise with the Headteacher and the coordinator and to report back to the Governing Body;
- responsibility for the effective implementation, monitoring and evaluation of this policy

Role of the Headteacher

The Headteacher will:

- ensure all School personnel, pupils and parents are aware of and comply with this policy;
- work closely with the link governor and coordinator;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy;
- annually report to the Governing Body on the success and development of this policy

Role of the Coordinator

The coordinator will:

- lead the development of this policy throughout the School;
- work closely with the Headteacher and the nominated governor;
- ensure all School entrances and areas of the school where parents meet have 'No Smoking' signs clearly displayed;
- ensure that all visitors and School letting events are aware of this policy;
- provide guidance and support to all staff;
- provide training for all staff on induction and when the need arises;
- keep up to date with new developments and resources;
- undertake risk assessments when required;
- review and monitor;
- annually report to the Governing Body on the success and development of this policy

Role of School Personnel

School personnel will:

- comply with this policy;
- seek advice and support if they wish to give up smoking;
- inform pupils that smoking damages people's health;
- inform pupils that they will be disciplined if they are caught smoking;
- act as role models
- implement the School's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- attend appropriate training sessions on equality;
- report any concerns they have on any aspect of the School community

Role of the Nominated Governor

The Nominated Governor will:

- work closely with the Headteacher and the coordinator;
- ensure this policy and other linked policies are up to date;
- ensure that everyone connected with the School is aware of this policy;
- report to the Governing Body every term;
- annually report to the Governing Body on the success and development of this policy

Role of Pupils

Pupils will:

- be aware of and comply with this policy;
- understand the consequences if they are found smoking
- listen carefully to all instructions given by the teacher;
- ask for further help if they do not understand;
- treat others, their work and equipment with respect;
- support the School's expectations of good behaviour to ensure the smooth running of the school;
- liaise with the School Council;
- take part in questionnaires and surveys

Role of the School Council

The School Council will be involved in:

- discussing improvements to this policy during the school year;
- organise surveys to gauge the thoughts of all pupils;

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- helping in reviewing the effectiveness of this policy with the Governing Body

Role of Parents and Carers

Parents and Carers will:

- be aware of and comply with this policy;
- be asked to take part periodic surveys conducted by the School
- support the School's expectations of good behaviour to ensure the smooth running of the School

Raising Awareness of this Policy

We will raise awareness of this policy via:

- the School website
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- School events
- meetings with School personnel
- communications with home such as newsletters
- reports such as reports to the Governing Body
- information displays

Training

We ensure all School personnel have equal chances of training, career development and promotion.

Periodic training will be organised for all School personnel so that they are kept up to date with new information and guide lines concerning equal opportunities.

Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this School.

Monitoring the Effectiveness of the Policy

The practical application of this policy will be reviewed annually or when the need arises by the coordinator, the Headteacher and the nominated governor.

School Policy for Non-Smoking

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A statement of the policy's effectiveness and the necessary recommendations for improvement will be presented to the Governing Body for further discussion and endorsement. (See Policy Evaluation)

Linked Policies

▪ Health & Safety	▪ Fire Safety	▪ Induction of New Staff	▪ Asthma
▪ Health & Well-being of School Personnel		▪ Workplace Environment	

Headteacher:		Date:	
Chair of Governing Body:		Date:	